Duchy of Cornwall Estate

Rural Estate Surveyor Job Description

Main purpose of role

The Rural Estate Surveyor will be involved with all aspects of front line estate management typically associated with a rural estate, providing a partnership style of management and advocating the adoption of management practices that ensure the Duchy enhances its natural capital assets and achieves a net zero carbon position at the earliest practical date, whilst also delivering on financial targets and our corporate objectives.

Position

The post reports to the Assistant Land Steward.

Scope of role

- Managing the Estate’s rural portfolio in Cornwall.
- Delivering a broad range of front line estate management including landlord and tenant matters, marine & minerals management, valuation, rent reviews and agricultural infrastructure planning & delivery.
- Assisting with delivery of the Duchy’s natural capital and net zero projects.
- Appraising natural capital proposals with the Duchy’s tenants and negotiating agreements for delivery.
- Meeting financial targets, KPIs and delivery of the Duchy’s corporate objectives.
- Work on pan-Duchy projects between the two districts in conjunction with other surveyors, the Duchy’s natural capital team and other members of staff.
- Health & safety matters.
- Working alongside the Duchy’s in-house forestry team, building surveyors and holiday cottage staff.

Person Specifications, Education and Qualifications

- Qualified surveyor via the RICS rural pathway and ideally also a registered valuer, and fellow of the Central Association of Agricultural Valuers, although the latter are not essential.
- Have a comprehensive understanding of the agricultural sector and the contemporary issues facing rural estates with, ideally, knowledge of regenerative agriculture.
- Previous experience in a broad range of client based or straight rural estate management competencies.
- Take a partnership approach to management.
- Have an understanding of the principles of sustainable development together with a real interest in being able to apply them creatively.
- Excellent written and verbal communication skills at all levels applied with tact and discretion.
- A proven understanding of and compassion for the natural environment and how it’s facets interact with the farmed landscape.
- Astute, commercially aware and empathetic with our vital goal of securing sustainable management whilst working to deliver the Duchy’s corporate objectives.

**Reward Package**

- Full time 35 hours per week
- Salary £30,000-£35,000 per annum
- Car allowance £5,500 per annum
- You will be entitled to 28 days holiday plus 8 bank holidays for England and Wales
- Benefits package include:
  - 12% non-contributory pension scheme
  - Car lease Scheme
  - Health care Cash Plan
  - Flexible Working

The Duchy of Cornwall aims to recruit the very best employees from varied cultural and social backgrounds, with a variety of skills & experiences.