Duchy of Cornwall Estate

Natural Capitals Assistant Eastern & Western Districts

Job Description

Main purpose of role
The individuals will assist with the completion of the farm audits and thereafter liaise closely with tenants, colleagues and industry professionals to deliver our strategic objectives.

Position
Each post reports to the Natural Capital Adviser in either the Eastern or Western Districts and has no direct reports. The Natural Capital Adviser role in Eastern will require regular travel to the Western District for the first 12 months of the role.

Scope of role
- undertaking field audits of tenanted farms to determine the extent, quality and potential of their natural capital resources
- inputting field data into the Duchy’s bespoke Qgis database and producing farm reports
- working alongside colleagues and with tenants to explain the audit findings for the maintenance, enhancement and establishment of natural capital features
- advising tenants upon the practical implementation of the ‘integrated resource management plans’ including regenerative agriculture, agro-ecology and agro-forestry, as well as the establishment and management of more specific habitats such as species-rich meadows, traditional orchards, woodlands and wetland mosaics.
- establishing farm scale ‘trials’ and Focus Farms where the audit findings can be demonstrated to tenants and colleagues to promote the development and uptake of the audit recommendations
- contributing to our wider communications work with farm tenants and the Duchy’s staff to promote greater understanding of and engagement with the natural capital programme.
- utilising existing farm soil and carbon data to ensure a synergised approach to natural capital management

Person Specifications, Education and Qualifications
A Diploma, Degree or equivalent in a relevant environmental land management subject is essential.

You will have a sound knowledge of rural land use, an understanding of upland and/or lowland agricultural systems relevant to the area in which you would work as well as a good understanding of the sustainable management of biodiversity, soils and water in an agricultural landscape.

You will preferably have previous experience working with digital mapping systems.

Initiative and ability to work as part of a team as well as independently.

You will need to hold a current UK driving licence and have the use of a private car for business use for site visits.

You have strong attention to detail. You are discreet, organised, able to build positive working relationships at all levels; able to deal professionally with tenants and work colleagues; precise and
accurate in your work, open to discussion, change and development; easy-going yet professional, self-directed and productive.

You will need to work and communicate effectively with farm tenants as well as establish positive working relationships within the Duchy’s offices. You will be a representative of the Duchy and must deal professionally with industry professionals, tenants and the general public. You will be representing the Duchy and as such you will need to present yourself accordingly in all face to face, email and phone communication.

**Reward Package**

- Full time 35 hours per week
- Salary £25,000 - £27,000 per annum depending on experience
- You will be entitled to 28 days holiday plus 8 bank holidays for England and Wales
- Benefits package include:
  - 12% non-contributory pension scheme
  - Car lease Scheme
  - Health care Cash Plan
  - Flexible Working

The Duchy of Cornwall aims to recruit the very best employees from varied cultural and social backgrounds, with a variety of skills & experiences.