**Deputy Head Forester**

**Hereford**

**Main purpose of role**

The Deputy Head Forester will be responsible for the Estate’s Woods team and the day-to-day management of the Hereford Estate woodland. They will also assist in the management of the Duchy’s wider woodland portfolio.

**Position**

The post reports to the Head Forester and will manage the Estate’s Woods team which currently comprises of three permanent employees.

**Scope of role**

- Day to day management of the Hereford Estate woodlands and team.
- Assisting in the management of the Duchy's wider woodland portfolio which will involve occasional periods away from home.
- Preparing and monitoring annual budgets for the different woodland accounts.
- Maintaining compartment databases, maps and records for the various woodlands.
- Preparing and managing woodland management plans for the various woodlands.
- Preparing, submitting and implementing grant schemes for the various woodlands.
- Undertaking inventory work across the woodland estate.
- Delivering the wide range of initiatives in which the Duchy is involved which will include liaising with staff, tenants, members of the public and various organisations.
- Hosting meetings and visits to the Duchy and representing the Duchy at other events.
- Marking for harvesting operations and supervising all aspects of forest management and harvesting operations, whether undertaken by staff or contractors.
- Maintaining all elements of the Duchy’s Health & Safety policies and procedures, as far as these relate to woodland activities.
- Maintaining all elements of the Duchy’s Forest Stewardship Council (FSC) certification scheme.
- Assisting with the Duchy’s TARM (Tree & Access Risk Management) project.

The list above is not exclusive but highlights the range of duties that the Forester will be involved with.

**Person Specifications, Education and Qualifications**

- Educated to degree level or equivalent in forestry or a related subject and with subsequent experience working in the U.K. forestry sector.
- Professional membership of the Institute of Chartered Foresters or another relevant professional body is desirable.
- Expected to be familiar with all aspects of woodland management in the UK.

As part of a wider Duchy team, regular and effective communication and collaboration are vital; at the same time, you will expected to be able to work alone and display self-motivation and initiative.
You will need to be able to conduct your affairs with absolute integrity and professionalism whilst fostering a co-operative spirit with the Duchy’s tenants, contractors, industry professionals and members of the public.

You will be an excellent communicator, being able to converse effectively with the Estate Woods Team, office colleagues, the broad range of tenants on the estate, contractors, industry professionals and members of the public as well as senior members of the Duchy’s staff, Duchy Council Members and personnel from HRH’s office.

You will need to have a strong empathy with the objectives of the Duchy of Cornwall and the implementation of the Duchy’s policies.

**Reward Package**

- Full time 35 hours per week
- Permanent
- Salary £40,000-45,000 per annum
- You will be entitled to 28 days holiday plus 8 bank holidays for England and Wales
- Benefits package include:
  - Car allowance £5,500 per annum
  - 12% non-contributory pension scheme
  - Flexible Working
  - Health Care Cash Plan

The Duchy of Cornwall aims to recruit the very best employees from varied cultural and social backgrounds, with a variety of skills & experiences.